



FUNDING SOURCES

The following chart shows a breakdown of dollars, financial source, and designated use of funds:

Source	Designated Use	Amount
Federal	General Operations Head Start & Early Head Start	\$ 11,050,934
State	General Operations Head Start & Early Head Start	3,836,158
USDA	Food Reimbursement	588,754
Child Care	Child Care Reimbursement Scholarships	641,642
Other	Rental Income & Contributions	27,999
Total*		\$ 16,145,487

HEAD START BUDGET

- 77.3% Salary & Benefits
- 6.3% Fees
- 3.3% Occupancy
- 5.1% Operating Expenses
- 5.8% Program Expenses
- 0.8% Equipment & Furnishings
- 0.8% Ancillary Expenses
- 0.6% Travel
- 100.0% Total*

NUMBER OF ENROLLMENT OPPORTUNITIES FOR INFANTS, TODDLERS, YOUNG CHILDREN, AND PREGNANT MOTHERS

- Federal & State Head Start 1258
- Federal & State Early Head Start 211

- Average monthly enrollment: 97% of funded enrollment
- Served 20% of children 0-5 living in poverty and high social needs in Ramsey County **

*The figures represent interim financial reports provided to the Board of Directors on a monthly basis for the program year, September 1, 2018 - August 31, 2019. Community Action is audited annually by an independent audit firm. The independent audit covers the agency fiscal year: October 1, 2018 - September 30, 2019. The most recently completed independent audit, for the agency fiscal year ending September 30, 2018, received an unmodified opinion with no findings.

**Based on 24% children under poverty out of 36,394 total children in the age group.

MONITORING REVIEW/FINANCIAL AUDIT

The program did not have a Federal review in the 2018-2019 program year; the Fiscal Year 2018 Financial Audit had no findings.



PERCENTAGE OF ENROLLED CHILDREN THAT RECEIVED MEDICAL & DENTAL EXAMS

- 64% of enrolled children received dental exams
- 88% of enrolled children received physicals
- 95% of enrolled children were up to date on immunizations

EARLY HEAD START & HEAD START PARENT ENGAGEMENT ACTIVITIES INCLUDE:

- Monthly local parent meetings or family fun events
- Policy Council
- Agency Board of Directors
- MN Head Start Association
- Interview teams for hiring new staff
- Health Services Advisory Committee
- Recruitment efforts
- Volunteering in the classroom, center, and on field trips
- Annual self-assessment
- Early Head Start socializations

AGENCY EFFORTS TO PREPARE CHILDREN FOR SCHOOL

Using the **Head Start Approach to School Readiness**, Community Action Head Start & Early Head Start have developed the following plan to ensure that children are ready for school, families are ready to support their children's learning, and schools are ready for children!

Children ready for school:

As part of ongoing preparation for kindergarten, Community Action Head Start & Early Head Start has developed with staff and parents School Readiness goals, which align with Minnesota State Early Childhood Indicators of Progress (ECIP) and Head Start's Early Learning Outcomes Framework (ELOF). Teachers and Home Visitors use the online assessment tool, Teaching Strategies GOLD Online for ongoing assessment of children. Data is reviewed for each individual child regularly and on a quarterly basis with the child's family. Data is analyzed on several aggregated levels to ensure that progress towards school readiness is achieved. School readiness goals are available upon request.

Families are ready to support their children's learning:

Families are given essential tools to help support the child's learning. This is done via the family partnership, which creates individual family goals to improve family support of their child's educational process (such as determining individual goals for their child and reviewing quarterly data regarding their child's outcomes.)

Schools are ready for children:

Community Action works hard to establish and maintain good relations with each school district within Ramsey County. Meetings are held regularly to discuss ongoing initiatives, kindergarten transitions, improving services to children, and other partnership opportunities.

