Head Start
Early Head Start

2020-2021
Annual Report

Community Action Partnership of Ramsey &
Washington Counties,
Saint Paul, MN 55104
MISSION
We work to reduce the causes of poverty and its impact on people’s lives in our community.

VISION
Through our work, we aspire to create a society where poverty is abolished and human dignity exists for all.

VALUES
- Empower people to increase economic opportunity
- Engage community members & partners in our work
- Celebrate diversity & inclusion
- Honor social justice & equity
- Work with diverse & committed staff, board, & volunteers
Proud to be Parent Aware 4-star rated!

CENTERS

- Roosevelt: 4 classrooms
- Mt. Airy: 5 classrooms
- Midway: 6 classrooms
- McDonough: 4 classrooms
- Battle Creek: 7 classrooms
- Westside: 4 classrooms
- Mounds View: 2 classrooms

PARTNERS

- Wilder Child Development: 4 classrooms
- Fraser: 1 classroom
- Montessori American Indian: 1 classroom
- Community Childcare: 2 classrooms
Children learn best through their experiences

Children learn best when their own way of learning is supported

Children feel supported when others understand the importance of their family and culture

Children and adults achieve the most when they are respected and trusted

Children learn best when the program values family members and caregivers

Children learn through play

Children are healthiest when their families and environment are healthy

WE BELIEVE
POLICY COUNCIL
HEAD START PROGRAM GOVERNANCE BODY

Membership
Jessika Thomas-Powell (President)
Jerrell Perry (Vice-President)
Taylor Newsom (Secretary)
Connie Greer (CAPRW BOD, Chair)
Luvidia Williams (Liaison to CAPRW BOD)
Nicole Warner (Liaison to MHSA)
Ayanle Aden
Katra Ali
Jessica Brandl-Hewitt
Daisy Diaz
Kayla Goers
Teonna Green
Mao Her
Carmen Alicea Hernandez
Ebyan Hussein
Tha Ka Shaw Paw
Brandon Lara
Victor Moore
Elizabeth Morrison
Blanca Navarro
Gau Rai
Regina Shavers
Sahro Shire
Krishna Tanang
Xong Xiong
Ximines Zedekiah

FULL PC MEETINGS
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EXECUTIVE COMMITTEE MEETINGS
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HEAD START POLICIES
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NEW Hires
55
MOTIONS
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APPROVED
ENROLLMENT

CUMULATIVE ENROLLMENT

1,124

792 HEAD START
332 EARLY HEAD START
18 PREGNANT WOMEN

77% CHILDREN ENROLLED WERE CATEGORICALLY ELIGIBLE AND 23% WERE ELIGIBLE DUE TO THEIR SOCIOECONOMIC STATUS*

*HEAD START PROGRAM USES A POINT BASED ELIGIBILITY SYSTEM TO DETERMINE SOCIOECONOMIC STATUS

949 TOTAL NUMBER OF FAMILY SERVED

16% OF CHILDREN BELOW POVERTY SERVED

*BASED ON THE COUNTY DEMOGRAPHICS

63% AVERAGE MONTHLY ENROLLMENT
ATTENDANCE

AVG. MONTHLY ATTENDANCE 79%

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All the children across all the age groups showed an average 36% growth towards School Readiness from when they started the program year.
PROGRAM GOALS

• The program will support the competency of all families and staff to encourage self-sufficiency, leadership and continued personal and organizational stability.

• The Program will better utilize data to guide informed decision-making and overall quality program improvements.

• The program will increase targeted engagement practices with both internal and external stakeholders of Community Action to better reflect and address the needs of the children and families in the community.

• The program will increase awareness of unique individual/family needs in order to provide more responsive and caring practices in addressing the diverse needs of children and families.

• Children will develop a unique sense of identity and belonging that will foster confidence, emotional literacy and the establishment of positive, secure and responsive relationships with adults and children.

• Children will develop and maintain positive, secure and responsive relationships with adults and children.

• Children will develop proficiency in English through classroom and socialization experiences while continuing to engage in opportunities at home to maintain their home language.

• Children will demonstrate a curiosity towards early literacy, including engagement with print materials.

• Through active exploration and discovery of their environment at home and school, children will develop skills that support fundamental concepts in mathematics, scientific reasoning and problem solving.

• Children will engage in perceptual learning to develop increased control, navigation and balance of large and fine motor movements to support their overall growth and development.
The Head Start/Early Head Start family services team consists of Family Advocates and Early Head Start Home Based Family Support Specialists.

Our team has been partnering with families to complete the ESQ, Environmental Screening Questionnaire, an assessment tool that looks at the social determinants of health and identifies family strengths & needs.

Through this process, the Family Services Team collaborates with families in creating meaningful & measurable family goals.

It is a pleasure building positive relationships with Head Start/Early Head Start families!
COMPREHENSIVE SERVICES - HEALTH

95% CHILDREN HAD HEALTH INSURANCE

96% CHILDREN HAD MEDICAL HOME

94% CHILDREN HAD DENTAL HOME

76% CHILDREN UP-TO-DATE EPSDT

58% CHILDREN RECEIVED DENTAL EXAM

COVID VACCINATION CLINICS
THE HEAD START PROGRAM COLLABORATED WITH MINNESOTA DEPARTMENT OF HEALTH AND ORGANIZED VACCINATION CLINICS FOR STAFF AND FAMILIES.

COVID TESTING
PROGRAM ALSO COLLABORATED WITH MINNESOTA’S CHILDREN’S CABINET TO CONDUCT COVID-19 TESTING AND TO ESTABLISH A COVID TESTING STATION IN THE MAIN OFFICE BUILDING TO OFFER TESTING SUPPORT TO THE STAFF.
REVENUE STREAMS
Federal Grant - $16,838,328
State of MN-1 - $3,632,903
Federal USDA - $314,275
Tenant Rental Income - $29,892
Program Income-General - $384,888
TOTAL - $21,200,286

EXPENSES
Wages and Benefits - $15,397,565
Net Allocations/Support - $1,737,614
Occupancy - $876,805
Program Expense - $776,327
Fees - $988,379
Operating Expenses - $532,733
Equipment and Furnishings - $528,911
Ancillary Expense - $146,677
Advertising and Insurance - $108,084
Amortization and Depreciation - $50,657
Travel - $16,571
TOTAL - $21,160,323

NET GAIN (LOSS)
$39,963

*The figures represent interim financial reports provided to the Board of Directors on a monthly basis for the program year, September 1, 2020 - August 31, 2021. Community Action is audited annually by an independent audit firm. The independent audit covers the agency fiscal year: October 1, 2020 - September 30, 2021. The most recently completed independent audit, for the agency fiscal year ending September 30, 2020, received an unmodified opinion with no findings.
### MEAL COUNTS

- Provided meals and snacks to all children attending the program across all options including in-person, virtual, Head Start, and Early Head Start.
- Meals were offered through delivery or families could pick up meals at a designated center close to their home.
- Transportation routed 15 delivery routes that were delivered Tuesday-Thursday each week.

<table>
<thead>
<tr>
<th>Meal Type</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Breakfast</td>
<td>125,000</td>
</tr>
<tr>
<td>Lunch</td>
<td>100,000</td>
</tr>
<tr>
<td>Snacks</td>
<td>75,000</td>
</tr>
<tr>
<td>Total</td>
<td>27,584 meals/6,896 bundles</td>
</tr>
</tbody>
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27,584 meals/6,896 bundles delivered to Head Start & Early Head Start families (between October 2020 - June 2021)
HEAD START
EARLY HEAD START

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email for queries:
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Or visit us at
WWW.CAPRW.ORG