



# HEAD START EARLY HEAD START

# 2020-2021

ANNUAL REPORT



Community Action Partnership of Ramsey &  
Washington Counties,  
Saint Paul, MN 55104





## MISSION

We work to reduce the causes of poverty and its impact on people's lives in our community



## VISION

Through our work, we aspire to create a society where poverty is abolished and human dignity exists for all



## VALUES

- Empower people to increase economic opportunity
- Engage community members & partners in our work
- Celebrate diversity & inclusion
- Honor social justice & equity
- Work with diverse & committed staff, board, & volunteers



Proud to be Parent Aware 4-star rated!

# CENTERS

**Roosevelt**



4 classrooms

**Mt. Airy**



5 classrooms

**Midway**



6 classrooms

**McDonough**



4 classrooms

**Battle Creek**



7 classrooms

**Westside**



4 classrooms

**Mounds View**



2 classrooms

**Skyline Towers**



1 classroom

**University**



4 classrooms



**North Saint Paul**



1 classroom

**Ruth Benner**



7 classrooms

# PARTNERS



4 classrooms

**Fraser**



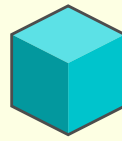
1 classroom



1 classroom

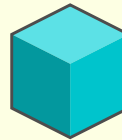
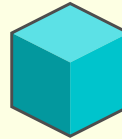


2 classrooms



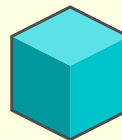
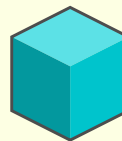
Children learn best through their experiences

Children learn best when their own way of learning is supported



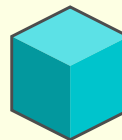
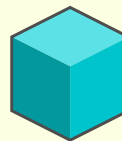
Children and adults achieve the most when they are respected and trusted

Children feel supported when others understand the importance of their family and culture



Children learn best when the program values family members and caregivers

Children learn through play



Children are healthiest when their families and environment are healthy

**WE BELIEVE**



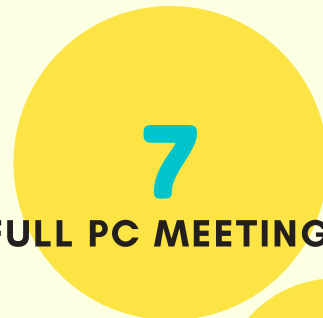
# **POLICY COUNCIL**

## **HEAD START PROGRAM GOVERNANCE BODY**



### **Membership**

- Jessika Thomas-Powell (President)
  - Jerrell Perry (Vice-President)
  - Taylor Newsom (Secretary)
  - Connie Greer (CAPRW BOD, Chair)
  - Luvidia Williams (Liaison to CAPRW BOD)
  - Nicole Warner (Liaison to MHSA)
- |                         |                    |
|-------------------------|--------------------|
| Ayanle Aden             | Brandon Lara       |
| Katra Ali               | Victor Moore       |
| Jessica Brandl-Hewitt   | Elizabeth Morrison |
| Daisy Diaz              | Blanca Navarro     |
| Kayla Goers             | Gau Rai            |
| Teonna Green            | Regina Shavers     |
| Mao Her                 | Sahro Shire        |
| Carmen Alicea Hernandez | Krishna Tanang     |
| Ebyan Hussein           | Xong Xiong         |
| Tha Ka Shaw Paw         | Ximines Zedekiah   |



**FULL PC MEETINGS**



**EXECUTIVE COMMITTEE MEETINGS**

**13 HEAD START POLICIES**

**55 NEW HIRES**

**34 MOTIONS**





# ENROLLMENT

**1,124**  
CUMULATIVE ENROLLMENT

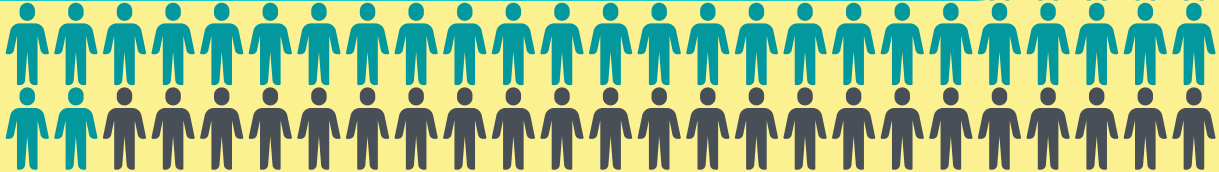
**792**  
HEAD START

**332**  
EARLY HEAD START

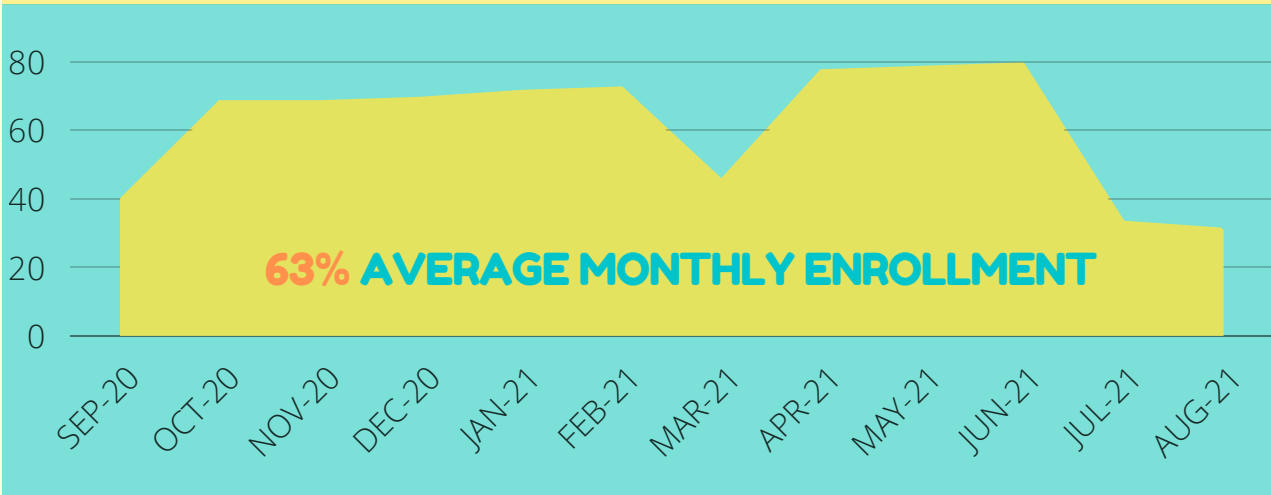
**18**  
PREGNANT WOMEN

**949 TOTAL NUMBER OF FAMILY SERVED**

**77% CHILDREN ENROLLED WERE CATEGORICALLY ELIGIBLE AND 23% WERE ELIGIBLE DUE TO THEIR SOCIOECONOMIC STATUS\***



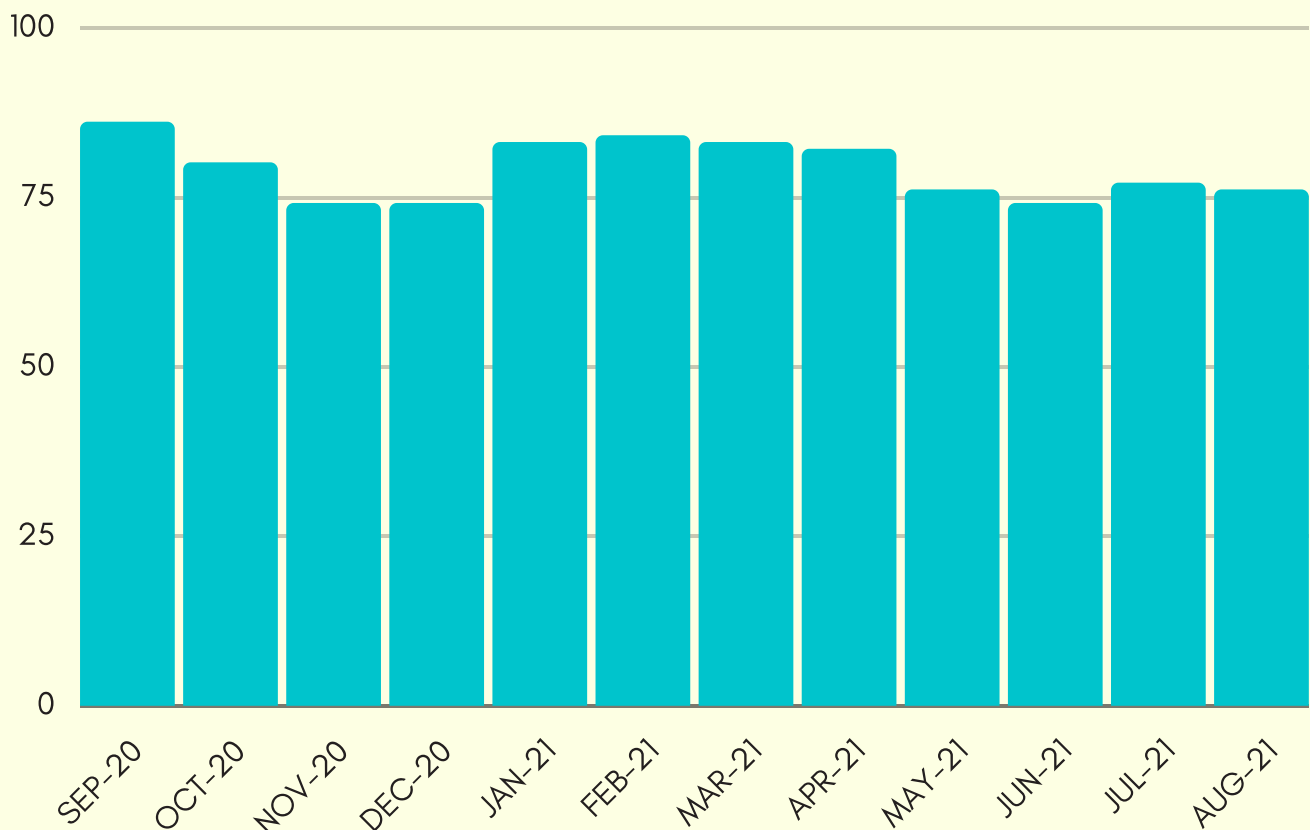
\*HEAD START PROGRAM USES A POINT BASED ELIGIBILITY SYSTEM TO DETERMINE SOCIOECONOMIC STATUS





# ATTENDANCE

**AVG.**  
**MONTHLY**  
**ATTENDANCE**  
**79%**

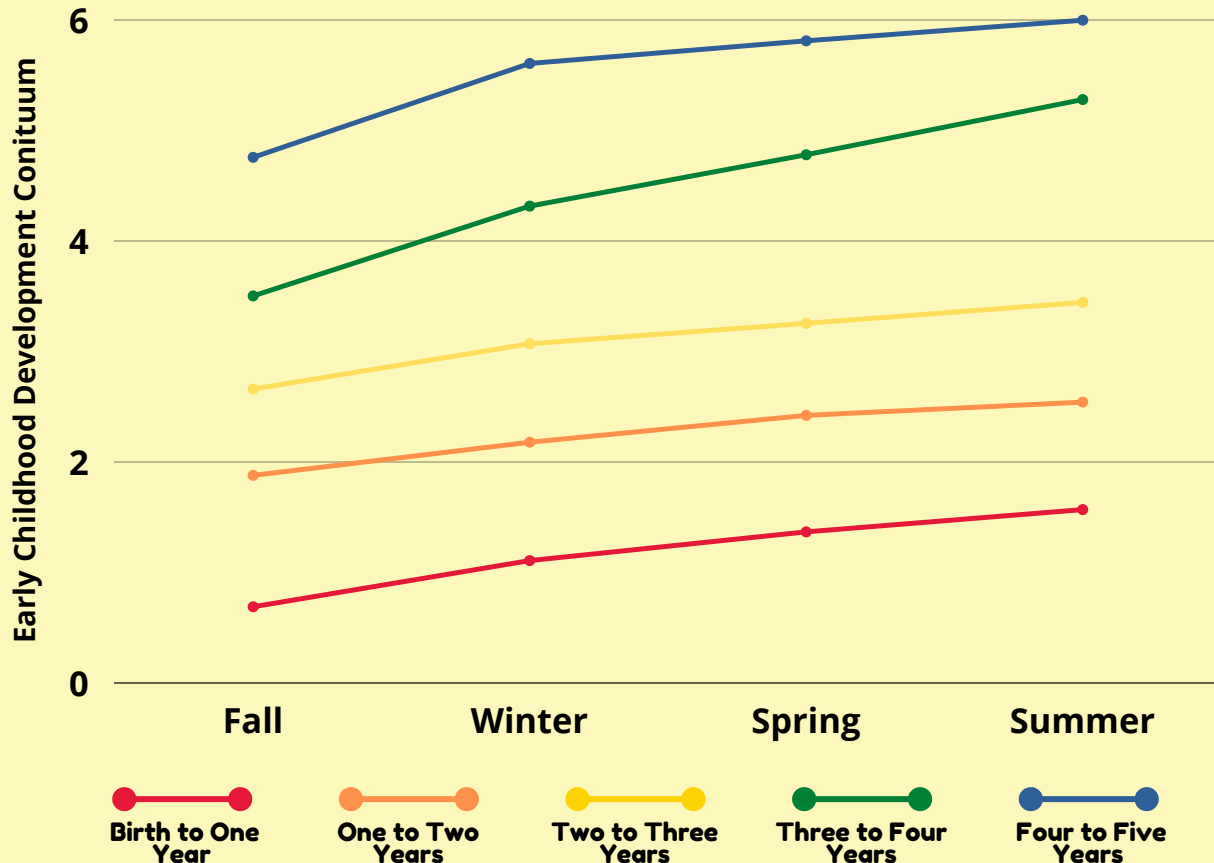






# SCHOOL READINESS/ CHILD OUTCOMES

All the children across all the age groups showed an average **36% growth** towards **School Readiness** from when they started the program year





# PROGRAM GOALS

- The program will support the competency of all families and staff to encourage self-sufficiency, leadership and continued personal and organizational stability.
- The Program will better utilize data to guide informed decision-making and overall quality program improvements.
- The program will increase targeted engagement practices with both internal and external stakeholders of Community Action to better reflect and address the needs of the children and families in the community.
- The program will increase awareness of unique individual/family needs in order to provide more responsive and caring practices in addressing the diverse needs of children and families.
- Children will develop a unique sense of identity and belonging that will foster confidence, emotional literacy and the establishment of positive, secure and responsive relationships with adults and children.
- Children will develop and maintain positive, secure and responsive relationships with adults and children.
- Children will develop proficiency in English through classroom and socialization experiences while continuing to engage in opportunities at home to maintain their home language.
- Children will demonstrate a curiosity towards early literacy, including engagement with print materials.
- Through active exploration and discovery of their environment at home and school, children will develop skills that support fundamental concepts in mathematics, scientific reasoning and problem solving.
- Children will engage in perceptual learning to develop increased control, navigation and balance of large and fine motor movements to support their overall growth and development.



# COMPREHENSIVE SERVICES - FAMILY



**FAMILIES RECEIVED FAMILY SERVICE**



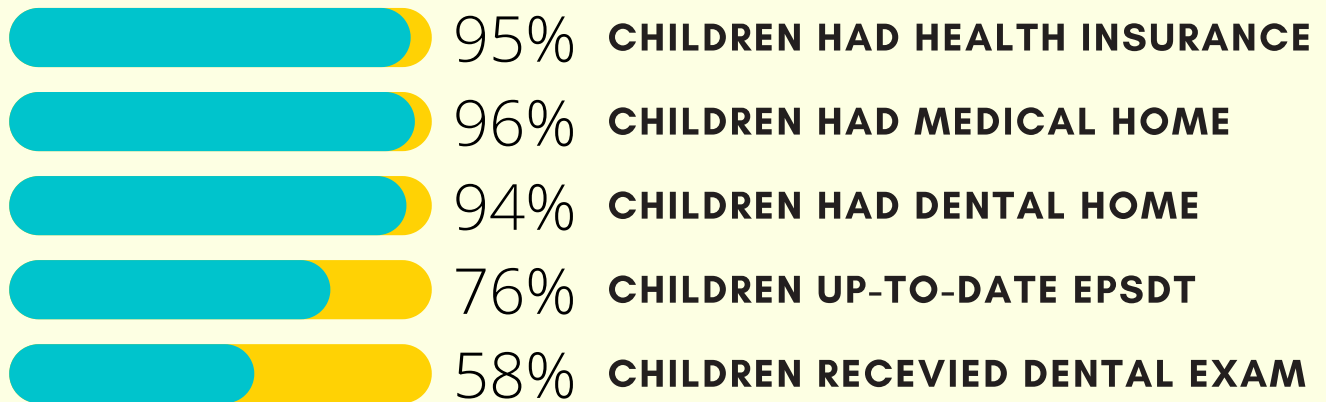
**HOMELESS FAMILIES ATTAINED HOUSING**

- The Head Start/Early Head Start family services team consists of Family Advocates and Early Head Start Home Based Family Support Specialists.
- Our team has been partnering with families to complete the ESQ, Environmental Screening Questionnaire, an assessment tool that looks at the social determinants of health and identifies family strengths & needs.
- Through this process, the Family Services Team collaborates with families in creating meaningful & measurable family goals.
- It is a pleasure building positive relationships with Head Start/Early Head Start families!





# COMPREHENSIVE SERVICES - HEALTH



## COVID VACCINATION CLINICS

THE HEAD START PROGRAM COLLABORATED WITH MINNESOTA DEPARTMENT OF HEALTH AND ORGANIZED VACCINATION CLINICS FOR STAFF AND FAMILIES.



## COVID TESTING

PROGRAM ALSO COLLABORATED WITH MINNESOTA'S CHILDREN'S CABINET TO CONDUCT COVID-19 TESTING AND TO ESTABLISH A COVID TESTING STATION IN THE MAIN OFFICE BUILDING TO OFFER TESTING SUPPORT TO THE STAFF





# FINANCE AND BUDGET

## REVENUE STREAMS

Federal Grant - \$16,838,328  
State of MN-1 - \$3,632,903  
Federal USDA - \$314,275  
Tenant Rental Income - \$29,892  
Program Income-General - \$384,888  
**TOTAL - \$ 21,200,286**

## EXPENSES

Wages and Benefits - \$15,397,565  
Net Allocations/Support - \$1,737,614  
Occupancy - \$876,805  
Program Expense - \$776,327  
Fees - \$988,379  
Operating Expenses - \$532,733  
Equipment and Furnishings - \$528,911  
Ancillary Expense - \$146,677  
Advertising and Insurance - \$108,084  
Amortization and Depreciation - \$50,657  
Travel - \$16,571  
**TOTAL - \$ 21,160,3231**

**NET GAIN (LOSS)**  
**\$39,963**

\*The figures represent interim financial reports provided to the Board of Directors on a monthly basis for the program year, September 1, 2020 - August 31, 2021. Community Action is audited annually by an independent audit firm. The independent audit covers the agency fiscal year: October 1, 2020 - September 30, 2021. The most recently completed independent audit, for the agency fiscal year ending September 30, 2020, received an unmodified opinion with no findings.



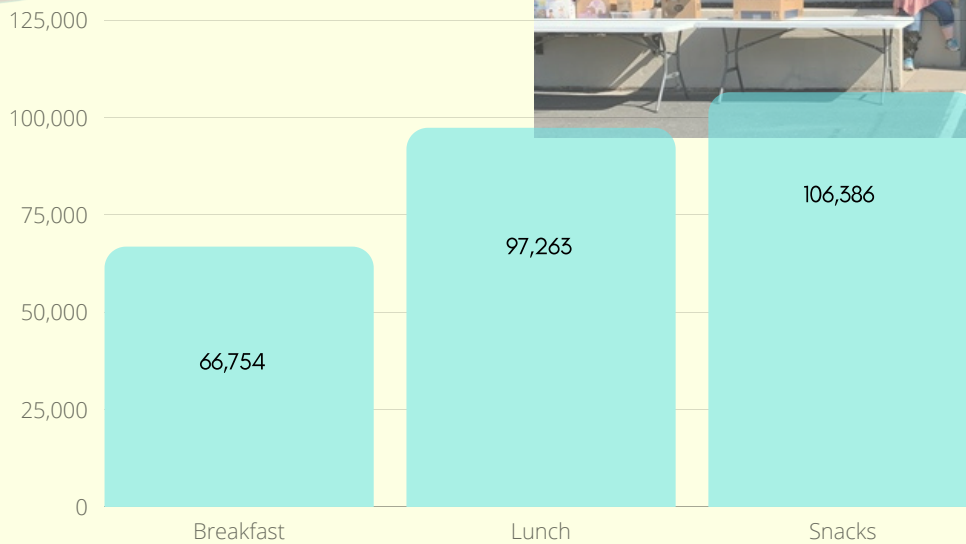


# MEAL COUNTS

- Provided meals and snacks to all children attending the program across all options including in-person, virtual, Head Start, and Early Head start
- Meals were offered through delivery or families could pick up meals at a designated center close to their home.
- Transportation routed 15 delivery routes that were delivered Tuesday-Thursday each week

**MEAL BUNDLES** | **4X BREAKFAST  
4X LUNCH  
4X SNACK**

27,584 meals/6,896 bundles delivered to Head Start & Early Head Start families (between October 2020- June 2021)



Annual count of meals prepared at Head Start Centers



**HEAD START**  
**EARLY HEAD START**

# 2020-21 ANNUAL REPORT

**email for queries:**  
**[abangar@caprw.org](mailto:abangar@caprw.org)**

Or visit us at  
[WWW.CAPRW.ORG](http://WWW.CAPRW.ORG)