



June 18, 2019

COMMUNITY ACTION PARTNERSHIP OF RAMSEY & WASHINGTON COU
450 Syndicate St NSuite 35
Saint Paul MN 55104
ATTN: Deonna Humphrey

Re: Equal Pay Certificate of Compliance

Congratulations, the Minnesota Department of Human Rights has reviewed and approved your business's application for an Equal Pay Certificate of Compliance. This Certificate allows you to execute contracts with the State of Minnesota; state departments, state agencies, and the Metropolitan Council agencies, that are likely to exceed \$500,000.

Please be aware that the Department will periodically request information from you to ensure compliance with equal pay laws and your good faith efforts to comply with equal pay laws.

For information regarding Equal Pay, go to the Department's website at www.mn.gov/mdhr/certificates. If you have any questions or need additional information, please contact Compliance Services at 651-539-1095 or Compliance.MDHR@state.mn.us.

Sincerely,

A handwritten signature in black ink, appearing to read 'R. Lucero', is written over a light blue horizontal line.

Rebecca Lucero, Commissioner
Minnesota Department of Human Rights

Enclosure(s)

AN EQUAL OPPORTUNITY EMPLOYER

Freeman Building • 625 Robert Street North • Saint Paul, MN 55155 • Tel 651.539.1100
MN Relay 711 or 1.800.627.3529 • Toll Free 1.800.657.3704 • Fax 651.296.9042 • mn.gov/mdhr

EQUAL PAY
CERTIFICATE OF COMPLIANCE

The Commissioner of the Minnesota Department of Human Rights by the signature below attests that COMMUNITY ACTION PARTNERSHIP OF RAMSEY & WASHINGTON COU is hereby certified as a contractor under the Minnesota Human Rights Act, §363A.44.

Certificate start date: June 18, 2019

Certificate expiration date: June 17, 2023

Minnesota Department of Human Rights

FOR THE DEPARTMENT BY:



Rebecca Lucero, Commissioner

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