

STRATEGIC PLAN 2019-2021

Community Action Partnership of Ramsey & Washington Counties



Community **Action**

Mission

To reduce the causes of poverty and its impact on people's lives in our community.

Vision

A society where poverty is abolished and human dignity exists for all.

Values

- Empowering people to increase economic opportunity
- Engaging community members and partners in our work
- Celebrating diversity and inclusion
- Honoring social justice and equity
- Working with diverse and committed staff, board, and volunteers

● — ● — ● **Strategic Goals** ● — ● — ●

Over the next three years Community Action will...

- Support low-income people by delivering responsive, high-quality services and improving the network of community resources
- Influence the perception of poverty through our leadership and history of supporting with low-income people
- Ensure effective operations that better serve the community through: empowered, engaged employees; systems to support data-driven decisions; and flexible, sustainable finances

▶▶▶▶▶ **Strategic Directions** ▶▶▶▶▶

To meet our goals Community Action will.....

- ▶ Affirm our commitment to Community Action values
- ▶ Engage the community to make policy and systems change
- ▶ Promote continuous improvement through technology
- ▶ Increase and diversify funding