**Mission**
To reduce the causes of poverty and its impaction on people’s lives in our community.

**Vision**
A society where poverty is abolished and human dignity exists for all.

**Values**
- Empowering people to increase economic opportunity
- Engaging community members and partners in our work
- Celebrating diversity and inclusion
- Honoring social justice and equity
- Working with diverse and committed staff, board, and volunteers

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**Strategic Goals**

Over the next three years Community Action will…

- Support low-income people by delivering responsive, high-quality services and improving the network of community resources
- Influence the perception of poverty through our leadership and history of supporting with low-income people
- Ensure effective operations that better serve the community through: empowered, engaged employees; systems to support data-driven decisions; and flexible, sustainable finances

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**Strategic Directions**

To meet our goals Community Action will…..

- Affirm our commitment to Community Action values
- Engage the community to make policy and systems change
- Promote continuous improvement through technology
- Increase and diversify funding